

Panaji, 29h November, 2012 (Agrahayana 8, 1934)

SERIES II No. 35

OFFICIAL GAZETTE

GOVERNMENT OF GOA



PUBLISHED BY AUTHORITY

GOVERNMENT OF GOA

Order

Department of Agriculture

No. 2/18/2012-13/D.Agri/273

Directorate of Agriculture

—
Order

No. 8/78/2012-13/D.Agri/272

Government is pleased to transfer and post the following Officer, Group 'A' Gazetted to station indicated below in public interest with immediate effect.

Sr. No.	Name of the officer	Present post & place of working	New place of posting
1.	Shri U. B. Pai Kakode	Dy. Director of Agriculture (Hort), Directorate of Agriculture, Tonca	Dy. Director of Agriculture (Agron), Directorate of Agriculture, Tonca against vacant post.
2.	Shri Nevil Alphonso	Asst. Director of Agriculture, (Hort), Directorate of Agriculture, Tonca Caranzalem	Asst. Director of Agriculture (Coconut), Directorate of Agriculture, Tonca against post vacated by Shri Olavio Fernandes.

By order and in the name of the Governor of Goa.

Sd/- (Satish S. P. Tendulkar), Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 22nd November, 2012.

Government is pleased to curtail deputation of Smt. Ana Dias e Camara to the post of Manager (Farms), Goa State Horticultural Corporation Ltd., as per her request and appoint Shri Joaquim D'Souza, Assistant Director of Agriculture Group 'B' Gazetted of this Directorate on deputation against the post of Manager (Farms), Goa State Horticultural Corporation Ltd., Tonca-Caranzalem in the pay scale of PB—3, ₹ 15,600-39,100+ ₹ 5,400/- Grade Pay with immediate effect.

The deputation of Shri Joaquim D'Souza, shall be initially for a period of two years with effect from the date of taking over the charge and shall be governed by standard terms of deputation as contained in the OM No. 13/4/74-PER dated 12-02-1999 and amended from time to time.

Smt. Ana Dias e Camara, Asst. Director of Agriculture upon repatriation shall be posted against the vacant post of Assistant Director of Agriculture (Hort) caused due to transfer of Shri Nevil Alphonso.

This is issued with concurrence of Government.

By order and in the name of the Governor of Goa.

Sd/- (Satish S. P. Tendulkar), Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 22nd November, 2012.

Order

No. 8/78/2012-13/D.Agr/270

Government is pleased to promote the following Assistant Directors of Agriculture to Dy. Director of Agriculture, Group 'A' Gazetted in the Pay Band III of ₹ 15,600-39,100+6,600/- Grade Pay with immediate effect purely on ad hoc basis initially for a period of one year or till the posts are filled on regular basis whichever is earlier.

- 1) Shri Amancio Fernandes.
- 2) Shri Tadeu Rodrigues.
- 3) Shri Olavio Fernandes.

On promotion they are posted as under:

Sr. No.	Name of the officer	Designation	Present Posting	Proposed posting on promotion on ad hoc basis as Dy. Director of Agriculture
1.	Shri Amancio Fernandes	Asst. Director of Agriculture	On deputaion to Goa Tillari Irrigation Development Corporation	On deputation to Goa Tillari Irrigation Development Corporation.
2.	Shri Tadeu Rodrigues	Asst. Director of Agriculture (P&E)	Planning Section, Directorate of Agriculture, Tonca, Caranzalem	Dy. Director of Agriculture (Farms), Farms & Extension Section, Directorate of Agriculture, Tonca-Caranzalem.
3.	Shri Olavio Fernandes	Asst. Director of Agriculture (Coconut)	Horticulture Section, Directorate of Agriculture, Tonca, Caranzalem	Dy. Director of Agriculture (Hort), Horticulture Section, Directorate of Agriculture, Tonca-Caranzalem.

The above ad hoc promotion will not bestow on the officers any claim for regular promotion and the service rendered on ad hoc basis in the grade will not count for the purpose of seniority in that grade for eligibility for promotion to the next higher grade.

By order and in the name of the Governor of Goa.

Sd/- (Satish S. P. Tendulkar), Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 22nd November, 2012.

Order

No. 8/78/2012-13/D.Agr/271

Government is pleased to promote the following Agriculture Officers to Asst. Director of Agriculture, Group 'A' Gazetted in the Pay Band III of ₹ 15,600-39,100+5,400/- Grade Pay with immediate effect purely on ad hoc basis initially for a period of one year or till the posts are filled on regular basis whichever is earlier.

- 1) Smt. Ana Dias e Camara.
- 2) Shri Joaquim D'Souza.
- 3) Shri Chintamani B. Perni.
- 4) Shri Shaba Verenkar.

On promotion they are posted as under:

Sr. No.	Name of the officer	Designation	Present Posting	Proposed posting on promotion on ad hoc basis as Asst. Director of Agriculture
1.	Smt. Ana Dias e Camara	Agriculture Officer	On deputation as Manager (Farms), to Goa State Horticultural Corporation Ltd.	Asst. Director of Agriculture (Hort), Farms Section, Directorate of Agriculture, Tonca-Caranzalem.
2.	Shri Joaquim D'Souza	Farm Superintendent	Farm Superintendent, Codar	On deputation to Goa State Horticultural Corporation Ltd., as Manager (Farms).
3.	Shri Chintamani B. Perni	Training Officer	O/o Assistant Director of Agriculture (FT), Farmers Training Centre, Ela Old Goa	Asst. Director of Agriculture (P&E), Planning Section, Directorate of Agriculture, Tonca-Caranzalem.
4.	Shri Shaba Verenkar	Asst. Project Officer (Cashew)	Horticulture Section, Directorate of Agriculture, Tonca-Caranzalem	Asst. Director of Agriculture (WS), Watershed Section, Directorate of Agriculture, Tonca-Caranzalem.

The above ad hoc promotion will not bestow on the above officers any claim for regular promotion and the service rendered on ad hoc basis in the grade will not count for the purpose of seniority in that grade for eligibility for promotion to the next higher grade.

By order and in the name of the Governor of Goa.

Sd/- (Satish S. P. Tendulkar), Director & ex officio Joint Secretary (Agriculture).

Tonca Caranzalem, 22nd November, 2012.



Department of Animal Husbandry & Veterinary Services

Directorate of Animal Husbandry & Veterinary Services

Notification

No. 10-47/1/2005/AH/12-13/4433

In pursuance of the directions of the Hon'ble Supreme Court of India as contained in its order dated 23-08-2012 in Writ Petition (Civil) No. 309 of 2003 with W.P. (C) No. 330 of 2001, W. P. (C) No. 44 of 2004 and W.P. (C) No. 688 of 2007, the Government of Goa is hereby pleased to constitute the State Committee for the Slaughter Houses for proper and speedy implementation of the Prevention of Cruelty to Animals (Slaughter House) Rules, 2001 as follows:

1. Secretary (Urban Development) — Chairman.
2. Secretary (Panchayat) — Member.
3. Director, Department of Health — Member.

4. Director, Department of Animal Husbandry & Veterinary Services — Member.
5. Commissioner, Department of Labour — Member.
6. Food Safety Commissioner (representing Central Food Safety & Standard Authority of India) — Member.
7. State Pollution Control Board (Member Secretary) — Member.
8. State Animal Welfare Board (Member Secretary) — Member.
9. Director General of Police (State) — Member.
10. Shri Manick Thaly, Panaji — Member.
11. Shri Harish Dharwadkar, Panaji — Member.

The function of the said State Committee for Slaughter Houses shall be as follows:

- i. To identify and prepare a list of all the Slaughter Houses (S.H.s) located within the local self Government (Municipal Corporations, Panchayats etc.)
- ii. To call for reports from the District Magistrate or the Dy. Commissioner and District Food Safety Inspector as the case may be on the condition/functioning of the S.H.s and also on the compliance of the relevant applicable laws.
- iii. To recommend modernization of old slaughter houses (S.H.s) and to relocate S.H.s which are located within or in close proximity of a residential area.
- iv. To recommend appropriate measures for dealing with solid waste, water/air pollution and for preventing cruelty to the animals meant for Slaughter.
- v. To carry out surprise & random inspections of S.H.s regularly and to issue directions for compliance of the recommendations that may be made by it.
- vi. To send bi-annual reports on the State S.H.s to the Central Committee and to refer issues that may require Central Committee recommendations or Central Government assistance.
- vii. To accord final approval for licensing of S.H.s to Local Self Government.
- viii. To identify on an ongoing basis, the unlicensed slaughter houses in the region, and other unlicensed, unlawful establishments where animals are being slaughtered, on howsoever a small scale, and take the help of the District Magistrate and other law enforcement agencies to crack down on the same.
- ix. To check for child labour.

This Notification is issued in supersession of all previous Notifications/Orders issued in this regard.

By order and in the name of the Governor of Goa.

Dr. B. Braganza, Director & ex officio Joint Secretary (AH).

Panaji, 6th November, 2012.

Addendum

No. 2/2/79-AH(Part)/12-13

Read: Order No. 2/2/79-AH(Part)/12-13/3819 dated 18-10-2012.

The following lines shall be added to the last para in the order read above:

"Dr. Santosh Desai, Assistant Director, Head Office, Panaji shall draw the salary under the Budget Head: 2403—Animal Husbandry, 00—, 001—Direction and Administration, 01—Direction (Non-plan), 01—Salaries.

By order and in the name of the Governor of Goa.

Sd/- (Dr. B. Braganza), Director & ex officio Joint Secretary (AH).

Panaji, 21st November, 2012.



Department of Co-operation

Asst. Registrar of Co-operative Societies

Notification

No. 5-1371-2011-ARSZ/HSG

In exercise of the powers vested in me under Section 8 of the Goa Co-op. Societies Act, 2001, "The Oasia Maple Leaf Co-operative Housing Maintenance Society Limited," Sao Jose de Arial, Nesai, Curtorim, Salcete-Goa, is registered under code symbol No; HSG-(d)-821/South-Goa/2011.

P. M. Naik, Asst. Registrar of Co-op. Societies (South Zone).

Margao, 6th December, 2011.

Certificate of Registration

"Oasia Maple Leaf Co-operative Housing Maintenance Society Limited," Sao Jose de Arial, Nesai, Curtorim, Salcete-Goa, has been registered on 6-12-2011 and it bears registration code symbol No. HSG-(d)-821/South-Goa/2011 and it is classified as "Housing Society" under sub-classification No. 7-(d)-co-operative Housing maintenance Society in terms of Rule 8 of the Goa Co-operative Societies Rules, 2003.

P. M. Naik, Asst. Registrar of Co-op. Societies (South Zone).

Margao, 6th December, 2011.

Department of Education, Art & Culture
Directorate of Education

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Order

No. 3/43/2009-10/AE-DE/11-12/1120

In supersession of Order No. 3/43/2009-10/AE-DE/11-12/728 dated 7-6-2012, Government is pleased to reconstitute the Board of Management of the Society of Sanjay Centre for Special Education, Porvorim with immediate effect as below:

- | | | |
|-----------------------------------|---|------------|
| 1. Mr. Guruprasad Pawaskar, | — | Chairman. |
| Porvorim | | |
| 2. Dr. Guruprasad Kapadi, | — | Member. |
| Bicholim | | |
| 3. Ms. Kamala Nigudkar, Parra | — | Member. |
| 4. Ms. Naseema Sayyad, | — | Member. |
| Arpora | | |
| 5. Dr. Shivanand Gauns, | — | Member. |
| Mapusa | | |
| 6. Mr. Narayan Karekar, | — | Member. |
| Mapusa | | |
| 7. Mr. Ajit Parkar, Ponda | — | Member. |
| 8. Mr. Madhav Dhond, Panaji | — | Member. |
| 9. Ms. Audrey Menezes, Bhatti | — | Member. |
| 10. Ms. Helena Carvalho | — | Member. |
| 11. Mr. Servo Fernandes, Thivim | — | Member. |
| 12. Mr. Sagar Javdekar, | — | Member. |
| Sanquelim (Panaji) | | |
| 13. Ms. Linette Ferrao, Sr. Scale | — | Member |
| Officer, Goa Civil Service | | Secretary. |

The tenure of the newly constituted the Board of Management of the Society of Sanjay Centre for Special Education, Porvorim shall be for a period of 3 years w.e.f. 13-09-2012.

The Board shall meet at least three times in a year. The non-official members shall be treated on par with Group A Officers of the State of Goa and they will be entitled to TA/DA which will be met from the funds of the Board of Management of the Society of Sanjay Centre for Special Education, Porvorim.

By order and in the name of the Governor of Goa.

Keshav Chandra, Secretary (Education).

Porvorim, 28th September, 2012.

Directorate of Technical Education
College Section

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Order

No. 16/231/Hr Studies/GEC/DTE/08/Vol.I/2168

Ex post facto sanction of the Secretary (Education) is hereby conveyed for curtailment by 14 days of study leave granted to Ms. Manisha B. Naik Gaonkar, Assistant Professor in Computer Engineering Department of Goa College of Engineering, Farmagudi vide Order No. 16/192/PF/MBNG/DTE/05/2418 dated 13-07-2010 sanctioned for the period from 14-07-2010 to 13-07-2012. The effective study leave will therefore be for the period from 14-07-2010 to 29-06-2012 with permission to suffix 30-06-2012 and 01-07-2012 being Saturday and Sunday respectively.

She is allowed to join duty with effect from 02-07-2012 and is posted back as Assistant Professor on the same post in Computer Engineering Department at Goa College of Engineering, Farmagudi, Ponda-Goa.

By order and in the name of the Governor of Goa.

Vivek B. Kamat, Director & ex officio Additional Secretary (Technical Education).

Porvorim, 8th November, 2012.

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Kala Academy Goa

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Order

KA/Est/RTI/2012-13/1926

Ref.: Order No. KA/Est/2005-06/dated 21-9-2005.

Consequent upon the retirement of Dr. P. R. Phaladesai, the Appellant Authority, the officials to be nominated under Right to Information Act, 2005 have been reconstituted as under:

- | | | |
|----------------------------|---|-------------|
| 1. Shri S. V. S. Bhat, | — | Appellant |
| Member Secretary | | Authority. |
| 2. Shri Dattaguru Amonkar, | — | Public |
| Programme & Development | | Information |
| Officer | | Officer. |
| 3. Smt. Maria Rodrigues, | — | Assistant |
| Sr. Steno | | Public |
| | | Information |
| | | Officer. |

This order is issued in supersession of the earlier order and comes into force with immediate effect.

The duties and functions of above Officials shall be in accordance with the various clauses of the Right to Information Act, 2005—Read with Goa Right to Information Act (Regulations of Fees & Cost) Rules, 2006.

Vishnu S. Wagh, Chairman, Kala Academy Goa.
Panaji, 5th November, 2012.

V. No. A-5939

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Department of Finance
(Revenue & Control Division)

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Notification

No. 4/5/2005-Fin(R&C) (97)

In exercise of the powers conferred by sub-section (2) of Section 13 of the Goa Value Added Tax Act, 2005 (Goa Act 9 of 2005) (hereinafter referred to as the "said Act"), the Government of Goa hereby appoints the persons mentioned in column (2) of the Schedule hereinbelow (hereinafter called as the "said Schedule") and give them the designations as specified in the corresponding entries in column (3) of the said Schedule, for carrying out of the purposes of the said Act, with effect from the date of their joining the respective posts as indicated in column (4) against their names, in the Schedule below:

SCHEDULE

Sr. No.	Name of the official	Designation	Date of joining the post
1	2	3	4
1)	Smt. Belinda Dias	Assistant Commercial Tax Officer	30-12-2010.
2)	Smt. Sunita A. Naik	Assistant Commercial Tax Officer	30-12-2010.
3)	Shri Anthony Gama	Assistant Commercial Tax Officer	30-12-2010.
4)	Smt. Farida Sayed	Assistant Commercial Tax Officer	30-12-2010.
5)	Smt. Mary Fernandes	Assistant Commercial Tax Officer	30-12-2010.
6)	Smt. Trindade D'Silva	Assistant Commercial Tax Officer	30-12-2010.
7)	Ms. Tereza Fernandes	Assistant Commercial Tax Officer	30-12-2010.
8)	Smt. Shila Kerkar	Assistant Commercial Tax Officer	30-12-2010.

1	2	3	4
9)	Smt. Nita Joshi	Assistant Commercial Tax Officer	30-12-2010.
10)	Smt. Joanita Fernandes	Assistant Commercial Tax Officer	30-12-2010.
11)	Smt. Priya Naik	Assistant Commercial Tax Officer	30-12-2010.
12)	Shri Shashi Naik	Assistant Commercial Tax Officer	30-12-2010.
13)	Smt. Vandana Bale	Assistant Commercial Tax Officer	30-12-2010.
14)	Shri Ankush Kunkalekar	Assistant Commercial Tax Officer	30-12-2010.
15)	Smt. Anuradha Xete	Commercial Tax Inspector	30-12-2010.
16)	Shri Anil V. Matondkar	Commercial Tax Inspector	30-12-2010.
17)	Smt. Aloma Gomes	Commercial Tax Inspector	30-12-2010.
18)	Smt. Joanita Vaz e Dias	Commercial Tax Inspector	30-12-2010.
19)	Smt. Sujata V. Dessai	Commercial Tax Inspector	30-12-2010.
20)	Kum. Ashely T. Pereira	Commercial Tax Inspector	30-12-2010.

By order and in the name of the Governor of Goa.

Sd/- (Ajit S. Pawaskar), Under Secretary,
Fin(R&C).

Porvorim, 20th November, 2012.

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Department of Home
Home—General Division

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Order

No. 1/37/99-HD(G)GSHRC/3192

Sanction of the Government is hereby accorded for extension of contractual appointment of Shri Bhalchandra Tukaram Mahale a retired Junior Scale officer as Under Secretary, Goa Human Rights Commission for a period of one year, w.e.f. 09-09-2012 to 08-09-2013 on same terms and conditions.

The expenditure on the above will be met from the Budget Head Demand No. 23, 2070—Other Administrative Services, 00, 105—Special

Commission of Enquiry, 03—Goa State Human Rights Commission (N. P.), 01—Salaries.

This issues with the approval of the Cabinet vide its meeting No. XXIIIrd held on 07-11-2012 as conveyed by Under Secretary (GA-II) vide letter No. 1/43/2012-GAD-II(XXIII)CAB dated 09-11-2012 and in relaxation of provision of maximum age of 65 years as per O.M. No. 10/1/77-PER dated 27-11-2006 and also concurrence of the Finance (Budget) Department vide U. O. No. 611/F dated 19-09-2012.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Home).
Porvorim, 16th November, 2012.

Notification

No. 2/3/2002-HD(G)

In exercise of the powers conferred by sub-section (1) of Section 20 of the Code of Criminal Procedure, 1973 (2 of 1974), the Government of Goa hereby appoints the following officers of the Department of Tourism as specified in column (2) of the Schedule below to be the Executive Magistrates in the District of North Goa and District of South Goa as specified in the corresponding entries in column (3) of the said Schedule.

SCHEDULE

Sr. No.	Officers	District
1	2	3
1. Assistant Director of Tourism (Planning)	}	North Goa District.
2. Assistant Director of Tourism (Information)		
3. Assistant Director of Tourism (Trade)	}	South Goa District.
4. Assistant Director of Tourism (Revenue)		

This Notification shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Sd/- (Neetal Amonkar), Under Secretary (Home).
Porvorim, 27th November, 2012.

Corrigendum

No. 24/4/2012-HD(G)/3277

Read: Order No. 24/4/2012-HD(G) dated 31-10-2012.

The pay scale of Director of Prosecution in the 5th line of the aforesaid order dated 31-10-2012 may be read as "₹ 37,400-67,000+GP ₹ 8,700/-".

The remaining part of the above order remains unchanged.

By order and in the name of the Governor of Goa.

Sd/- (Neetal P. Amonkar), Under Secretary (Home-II).

Porvorim, 23rd November, 2012.

Corrigendum

No. 24/26/2011-HD(G)/3278

Read: 1. Order No. 24/26/2011-HD(G) dated 01-06-2012.

2. Addendum No. 24/26/2011-HD(G) dated 22-10-2012.

In the above order dated 01-06-2012 the Revised Pay Scale of the Director of Prosecution may be read as "₹ 37,400-67,000+GP ₹ 8,700/-". Instead of ₹ 37,400-67,800+GP ₹ 8,700/-.

By order and in the name of the Governor of Goa.

Sd/- (Neetal P. Amonkar), Under Secretary (Home-II).

Porvorim, 23rd November, 2012.

Department of Labour

Notification

No. 28/1/2012-LAB/620

The following award passed by the Labour Court-cum-Labour Court, at Panaji-Goa on 13-09-2012 in reference No. IT/54/2007 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).
Porvorim, 12th November, 2012.

IN THE INDUSTRIAL TRIBUNAL AND
LABOUR COURT
GOVERNMENT OF GOA
AT PANAJI-GOA

(Before Smt. Bimba K. Thaly, Presiding Officer)

Ref. No. IT/54/2007

Shri Kamlakant Halarnkar,
Rep. by Kamdamba Kamgar
Union, T-1, Sindur Bldg.,
Opp. Passport Office,
Panaji-Goa.

... Workman/Party I

V/s

M/s. Kadamba Transport
Corp. Ltd., East Wing,
Bus Terminus,
Paraise de Goa,
Alto-Porvorim, Goa

... Employer/Party II

Workman/Party I represented by Adv. Shri A. Kundaiker.

Employer/Party II represented by Adv. Shri C. J. Mane.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (for short the Act), the Government of Goa by order dated 11-09-2007 bearing No. 28/48/2006-LAB/IT/813 referred the following dispute for adjudication by this Tribunal.

“(1) Whether the action of M/s. Kadamba Transport Corporation Limited, Panaji, Goa in withholding two annual increments with cumulative effect for the years 1994 and 1995 of it's Workman Shri Kamlakant Halarnkar, conductor with Badge No. 5401, is legal and justified?

(2) If not, to what relief the Workman is entitled?”

2. On receipt of the reference a case was registered under No. IT/54/2007 and registered A.D. notices were issued to both the parties. Accordingly both the parties appeared before the Court. Party I filed the claim statement at Exb. 5 and Party II filed the written statement at Exb. 7. Party I chose not to file the rejoinder.

3. In the statement of claim it is in short the case of Workman that he is working as conductor having batch No. 5409 and posted at Panaji/Vasco depot. That on 8-1-93 when he was on route Ponda

Vagurme on vehicle No. GDX 3, he was intercepted by the line checking staff at Murdi and was issued default notice No. 01892 dated 8-1-93 for the irregularities such as of having found seven full and one half passenger without tickets travelling from Khandepar to Vagurme and also having found Rs. 2.70/- excess in cash bag then sale of tickets which was generated by non-issuance of tickets. It is stated that the Workman replied the default notice by reply dated 19-1-93. It is stated that on 11-1-93 when the Workman was on route Dona Paula, Panaji on vehicle No. GDX 25 he was checked by line checking staff at Panaji and was issued default notice No. 01893 dated 11-1-93 for irregularities such as of having found Rs. 0.35/- excess in cash bag due to non-issuance of tickets and for having found with him hidden amount of Rs. 132/- in his shirt pocket. It is stated that the Workman replied this default notice by reply dated 21-1-2003.

4. It is also stated that the T.C. who issued the default notice had no powers to inspect the vehicle and therefore the line checking staff cannot take any action. It is stated that Party II then issued charge-sheet dated 20-1-1993 to which the Workman filed reply dated 29-1-1993 refuting the charges. Thereafter Party II held departmental enquiry by appointing Shri Yeshwant Gawde as the enquiry officer who was directed to submit the report within one month of the enquiry but the same was not filed in time and even no extension was sought and therefore the enquiry was time barred. It is also stated that the Workman submitted the replies to the default notices by addressing the same to the traffic manager Shri Yeshwant Gawde who had scrutinize those replies and therefore the same officer could not have been appointed as the Enquiry Officer and thus he was biased and hence the enquiry is liable to be quashed and set aside. It is stated that the Enquiry Officer did not apply his mind to the evidence and did not assign reasons while giving the findings. It is stated that the Party II then issued show cause notice dated 4-12-1993 proposing penalty, which was replied by the Workman vide reply dated 10-12-1993 and thereafter Party II imposed penalty on the Workman of withholding two annual increments with cumulative effect i.e. for the years 1994 and 1995 by order dated 5-2-1994. It is stated that the Workman appealed this order before the Managing Director, but the appeal was dismissed. It is thus in short the contention of the Workman that the penalty imposed upon him is illegal and malifide; that the enquiry was conducted in violation of

principals of natural justice; that the action of Party II is malafide and is an instance of unfair labour practice and the impugned order has been passed to victimize him. It is also stated that the punishment imposed is disproportionate to the charges levelled and that the Enquiry Officer has not given the reasons for the conclusions arrived at.

5. In the written statement Party II has denied the allegations made by the Workman and has stated that the principles of natural justice were observed by the Enquiry Officer and that his report is based on the evidence on record. It is stated that the action of Party II of imposing penalty of withholding of two annual increments is legal and justified and that Party II has not resorted to the unfair labour practice while imposing the punishment. It is stated that the Workman was given reasonable opportunities to defend himself in the enquiry. It is stated that the claim statement deserves to be dismissed since it is not filed by the Workman nor there is any averment that the Workman has authorized the President of the Union to file the same on his behalf. Party II has also stated that in case the enquiry is found to be defective, opportunity be given to it to lead fresh evidence in support of the charge-sheet. It is stated that the increments withheld for the years 1994 and 1995 have already been released and therefore nothing survives in this reference.

6. On the basis of above pleadings of the parties following issues were framed at Exb. 8.

1. Whether the Party I proves that the inquiry held against him was not fair and proper?

2. Whether the charges of misconduct levelled against the Party I are proved to the satisfaction of the Tribunal?

3. Whether the Party I proves that the penalty imposed on him is illegal and unjustified?

4. What relief? What order?

7. Issue Nos. 1 and 2 were treated as preliminary issues as they pertained to the fairness of the domestic enquiry conducted against the Workman and the findings of the Enquiry Officer. By order dated 9-4-2012 it was held that the domestic enquiry held against the Workman was fair and proper and that the Workman was guilty of the charges levelled against him in the charge-sheet dated 20-1-93 at 1(i) and (ii) and 2(i). The above charges levelled against the Workman are as under:

1. When he was on route Ponda-Vagurme on 8-1-93 on vehicle No. GDX 3, he was checked by the line checking staff at Murdi and default notice LC No. 01892 dated 8-1-93 was issued for the following irregularities.

- i) Found seven full and one half passenger without ticket travelling from Candepar to Vagurme.
- ii) Found Rs. 2.70/- excess in his cash bag. This is generated by way of non-issue of tickets.

2. When he was on route Dona Paula-Panaji on 11-1-93 on vehicle No. GDX 25, he was checked by line checking staff at Panaji stand and issued default notice LC No. 01893 dated 11-1-93 for the following irregularities.

- i) Found Rs. 0.35/- excess in his cash bag due to non-issue of tickets.

8. Both the parties were then called upon to lead evidence on issue No. 3 which pertained to legality and justification of the punishment imposed on the Workman.

9. Towards proof of above issue No. 3 the Workman examined only himself. Party II chose not to lead evidence on issue No. 3.

10. In his evidence the Workman has stated that during the tenure of his services no punishment was intimated to him nor any explanation was sought from him and that his service record was unblemished. He has also stated that the punishment of stoppage of two annual increments is disproportionate to the misconduct alleged and proved and there is no acceptable evidence on record. He has stated that uncommunicated adverse entries do not have any sanctity in the eyes of law. He has therefore prayed to pass an award holding that the penalty of withholding two annual increments is illegal and the employer be directed to release the two annual increments with consequential benefits attached to the posts. In his cross examination the Workman has stated that he has been working for Party II since last 24 years and during this tenure he had been issued default notices on 3 to 4 occasions as the amount towards the ticket was not tallying.

11. Heard learned Adv. Shri A. Kundaikar for the Workman and Learned Adv. Shri C. J. Mane for Party II.

12. In his arguments learned advocate for the Workman submitted that the court has ample powers u/s 11-A of the Act to interfere in the

punishment if there is deficiency in the order passed imposing punishment on the Workman. He also stated that the order imposing punishment should be in consonance with the certified standing orders (CSO). He invited my attention to the certified standing orders of Party II and more particularly Clause 29A relating to punishment for misconduct and stated that in terms of clause 29(iii) of CSO, Workman guilty of misconduct may be subjected stoppage of increments with or without cumulative effect. He then invited my attention to Clause 29B (iii) of CSO and submitted that in awarding punishment under these CSO, the Manager shall take into account the gravity of the misconduct, the previous record, if any, of the Workman and any other extenuating or aggravating circumstances that may exist. He then by referring to the order dated 5-2-94 passed by the General Manager of Party II vide which the punishment of stoppage of two annual increments of the Workman, is imposed, stated that the Manager while awarding the above punishment has not taken into consideration the previous/past record of the Workman and therefore according to him interference is warranted in the order dated 5-2-94. By referring to the evidence of the Workman he stated that the statement made by the Workman that his service record is unblemished is not denied by Party II and therefore the same amounts to admission on the part of Party II. On the subject of prejudice and inconvenience caused to the Workman, he submitted that on account of imposition of punishment of stopping two annual increments, the Workman is deprived of the benefit of time bound scale as well as the ACP scale.

13. In support of his submissions that the past record of the Workman deserved to be looked into, he relied on the judgments in the case of *M/s Rajkamal Transport v/s Rajendra A. Pardiwala & Anr.* 1997 (4) ALL MR 294 and in the case of *Jagraising S/o Mannu Singh Suryawanshi v/s M/s. Anglo American Marine Co. Ltd. & Anr.* 2000 (4) All MR 132.

14. On the other hand learned advocate for Party II submitted that the entire burden to prove issue No. 3 is on Party I which he has failed to discharge. By referring to the order dated 5-2-94 passed by the General Manager of Party II imposing penalty on the Workman he stated that in terms of this order lenient view has been taken by awarding a lesser punishment of stoppage of two annual increments of the Workman though it was justified to pass an order of dismissal. He then stated that the post of conductor held by the Workman is a post of trust and therefore it is immaterial as to what

type of misconduct had been committed by him, as long as he commits the misconduct. He relied on the judgment in the case of *Maharashtra State Road Transport Corporation v/s Suryakant Dhondiba Mane and others in WP No. 1984/1983, High Court of Judicature at Bombay and in the case of Bhagirathmal Rainwa v/s Judge, Industrial Tribunal, Jaipur & Anr.* 1995 I CLR 295 to contend that non-issuance of tickets to the passengers is a serious charge so also that public servants committing misconduct involving misappropriation and cheating deserve no compassion or leniency.

15. I have gone through the records of the case and have duly considered the submission of both the learned advocates. My answers to issue Nos. 3 and 4 are as under:

Issue No. 3 : Negative.

Issue No. 4 : As per order below.

REASONS

16. No. doubt, Sec. 11-A of the Act empowers the Tribunal to set aside the penalty imposed by the employer if the same is not justified but such discretion has to be used by the Tribunal judiciously and not otherwise.

17. In the case of the Workman of *M/s. Firestone Tyre & Rubber Co. of India (Pvt.) Ltd. and the Management and Others* (1973 I LLJ 278) the Apex Court has held that "to invoke S. 11-A, it is necessary that an industrial dispute of the type mentioned therein should have been referred to an Industrial tribunal for adjudication. In the course of such adjudication, the tribunal has to be satisfied that the order of discharge or dismissal was not justified. If it comes to such a conclusion, the tribunal has to set aside the order and direct reinstatement of the Workman on such terms as it thinks fit. The tribunal has also power to give any other relief to the Workman including the imposing of a lesser punishment having due regards to the circumstances. The proviso casts a duty on the tribunal to rely on the materials on record and prohibits it from taking any fresh evidence".

18. In the case of *Ramakant Misra v/s State of U.P. and Others* 1982 ILLJ 472, the Apex Court while specifying the purpose of introduction of Section 11 A has held that "It is now crystal clear that the labour court has the jurisdiction and power to substitute its measure of punishment in place of the managerial wisdom once it is satisfied that the order of discharge or dismissal was not justified in the facts and circumstances of the case ... Before we can exercise the discretion conferred by S. 11-A, the

Court has to be satisfied that the order of discharge or dismissal was not justified in the facts and circumstances of the case. These words indicate that even though misconduct is proved and a penalty has to be imposed, the extreme penalty of dismissal or discharge was not justified in the facts and circumstances of the case meaning thereby that the punishment was either disproportionately heavy or excessive. As stated earlier, it is a well recognized principle of jurisprudence which permits penalty to be imposed for misconduct that the penalty must be commensurate with the gravity of the offence charged".

19. In the case of **Mahindra & Mahindra Ltd. v/s N. B. Nawade 2005-I CLR 803** a three Judge Bench of the Apex Court has held that "It is no doubt true that after introduction of Section 11-A in the Industrial Disputes Act, certain amount of discretion is vested with the labour court/Industrial Tribunal in interfering with the quantum of punishment awarded by the Management where the concerned Workman is found guilty of misconduct. The said area of discretion has been very well defined by the various judgments of this Court referred to hereinabove and it is certainly not unlimited as has been observed by the Division Bench of the High Court. The discretion which can be exercised under Section 11-A is available only on the existence of certain factors like punishment being disproportionate to the gravity of misconduct so as to disturb the conscience of the Court, or the existence of any mitigating circumstances which requires the reduction of the sentence, or the past conduct of the Workman which may persuade the Labour Court to reduce the punishment. In the absence of any such factor existing, the Labour Court can not by way of sympathy alone exercise the power under Section 11-A of the Act and reduce the punishment".

20. These principle have been reiterated by the Apex Court in several subsequent judgements including the case of **Jagdish Singh v/s Punjab Engineering College and Others 2009 LLR 752**, wherein it has been held that "The Courts and the Tribunals can interfere with the decision of the disciplinary authority, only when they are satisfied that the punishment imposed by the disciplinary authority is shockingly disproportionate to the gravity of the charges alleged and proved against a delinquent employee and not otherwise. Reference can be made to the decision of this Court in the case of *V. Ramana v. A.P. S.R.T.C. and Ors.*, (2005) 7 SCC 338, wherein it is stated:

"The common thread running through in all these decisions is that the Court should not interfere with the administrator's decision unless it was illogical or suffers from procedural impropriety or was shocking to the conscience of the Court, in the sense that it was in defiance of logic or moral standards. In view of what has been stated in *Wednesbury* case the Court not go into the correctness of the choice made by the administrator open to him and the Court should not substitute its decision for that of the administrator. The scope of judicial review is limited to the deficiency in decision-making process and not the decision.

To put it differently unless the punishment imposed by the disciplinary authority or the Appellate Authority shocks the conscience of the court/Tribunal, there is no scope for interference. Further to shorten litigation it may, in exceptional and rare cases, impose appropriate punishment by recording cogent reasons in support thereof. In a normal course, if the punishment imposed is shockingly disproportionate it would be appropriate to direct the disciplinary authority or the Appellate Authority to reconsider the penalty imposed."

21. The principles which immerge from the aforesaid decisions are that the Tribunal/Court can interfere with the punishment and alter the same. However, the discretion vested under Section 11 of the Act should be exercised judiciously when the punishment is either shockingly disproportionate to the gravity of misconduct and shocks the conscience of the Tribunal/Court and persuades the Tribunal/Court to reduce the punishment or when there are mitigating circumstances which require reduction of the sentence.

22. In the light of the aforesaid binding principles laid down by the Apex Court the question which falls for my consideration is whether the penalty imposed on the Party I is shockingly disproportionate to the charges levelled and proved and whether the Party I has made out a case for exercise of discretionary jurisdiction or not.

23. It may be noted that the charges proved against the Workman have already been mentioned in para 7 above. The said charges having been committed by the capacity as conductor on the bus of M/s. Kadamba Transport Corporation. In his capacity as conductor of KTC, the Workman plays an important role in collecting the revenue which ultimately constitutes the part of fund on which the Corporation can carry its business, industry and undertaking. As rightly submitted by learned advocate for Party II, the post of a conductor in a corporation is a post of trust.

24. In the judgment in the case of **Rajendra Pardiwala (supra)** the penalty imposed on the Workman who was a Peon, was of dismissal and in this case the company had relied upon certain letters issued to the Workman prior to the charge-sheet and had contended that the past record to the Workman was very bad apart from the misconduct being proved. Reading of this judgment gives a clear indication that these letters were not proved. Even otherwise, there were large number of discrepancies in the enquiry conducted against the Workman and therefore considering all the aspects of the matter, the Labour Court had interfered in the punishment imposed on the Workman.

25. In the case of **Jagrajsing (supra)** though it is observed that the Labour Court can take into account the past record of the Workman to reduce the gravity of the order, it is also observed that if an act of misconduct, which is proved, is serious enough to attract the extreme punishment of dismissal, the clean record of the Workman would not come to his help.

26. In the above context it is worthwhile referring to the observations in the case of **Bhagirathmal (supra)** in which the conductor was punished with removal from service for carrying passengers without ticket after collecting the fare and upon filing Writ Petition by the conductor the Hon'ble High Court of Rajasthan held that it should be extremely slow in interfering with evaluation of evidence made by the Tribunal and that the public servants committing misconduct involving misappropriation and cheating deserve no compassion or leniency. The judgments in the cases of **R.S.R.T.C. and another V/s Presiding Officer, Labour Court**, Kota S.B. Civil W. P. No. 9/95 and in **D.C. Roy v/s the Presiding Officer, Labour Court and others AIR 1976 SC 1760** have been considered in this judgment to call out the principle that employees belonging to the cadre of conductors or any other cadre who is found responsible for making holes in the fabric which constitutes the foundation of the corporation constitutes a serious threat to the entire industry so also that where a person is found guilty of misconduct in relation to dishonesty, the punishment of dismissal can neither be considered as harsh nor unfair.

27. It may be mentioned here that, the punishment in the instant case is not that of dismissal but of stoppage of two annual increment for the year 1994 and 1995. As rightly pointed out by the learned advocate for Party II it is clear from the order dated 5-2-94 that though the punishment of dismissal was justified in this case, the General Manager of Party

II has taken a lenient view. Thus, in such situation it would not be proper and justified to hold that the punishment imposed on the Workman is harsh or disproportionate to the gravity of the misconduct so as to disturb the conscience of the Court and on the contrary it is commensurate with the gravity of the offence.

28. It is worthwhile noting that though the statement made by the Workman that his service record is unblemished is not denied in his cross examination or even for that matter, his statement on the subject of issuance of default notices to him in the past, has to be otherwise proved, but this by itself cannot bring the case of the Workman within the purview of Clause 29 B (iii) of CSO, to say that the punishment imposed on the workman is disproportionate merely because Party II has not complied with the requirements of Clause 29 B (iii) of CSO. This is because, the observations in the judgement in the case of **Jagrajsing (supra)** make it ample clear that if the act of misconduct is proved and is serious enough to attract the extreme punishment of dismissal (stoppage of increments in this case) in that case the clean record of the Workman would not come to his help. This being the case, the arguments advanced by learned advocate of Party I on the subject of past record of the Workman merit no consideration. Consequently, his arguments even on the subject of prejudice and inconvenience being caused to the Workman on account of stoppage of annual increments, are of no consequence, Hence my findings.

29. In the result and in view of discussion supra, I pass the following:

ORDER

1. It is hereby held that the action of M/s. Kadamba Transport Corporation Limited, Panaji, Goa in withholding two annual increments with cumulative effect for the years 1994 and 1995 of its Workman Shri Kamlakant Halarnkar, conductor, with badge No. 5401, is legal and justified.

2. The Workman is therefore not entitle to any relief.

3. No order as to costs.

Inform the Government accordingly.

Sd/-

(Bimba K. Thaly),
Presiding Officer,
Industrial Tribunal-
-cum-Labour Court-I

State Directorate of Craftsmen Training

—
Order

No. 2/123/2012/SDCT/EST/6013

The Government is pleased to promote Shri Joao Jose D.A.S. Caldeira, Principal, Government Industrial Training Institute, Pernem, to the post of Assistant Director (Training) (Group "A" Gazetted) in the pay scale of ₹ 15,600-39,100+ Grade Pay ₹ 5,400/- purely on ad hoc basis for a period of one year and post him at Head Office, State Directorate of Craftsmen Training, Panaji, with immediate effect.

This ad hoc promotion shall not bestow on him the right to claim for regular appointment in the grade. The services rendered on ad hoc basis in the grade shall not be counter for the purpose of seniority in the grade for eligibility for promotion to the next higher grade.

The expenditure is debited to the Budget Head "2230—Labour and Employment, 03—Training, 101—Industrial Training Institutes, 02—ITI Centres & Expansion (Plan), 01—Salaries".

By order and in the name of the Governor of Goa.

Aleixo F. da Costa, State Director & ex officio Joint Secretary (Craftsmen Training).

Panaji, 9th November, 2012.

—◆◆◆—
Department of Mines

Directorate of Mines & Geology

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Order

No. 01/593/10-mines

The Chief Controller of Mines, Indian Bureau of Mines, Ministry of Mines, Government of India by a Circular No. 2/2010 dated 06-04-2010 has instructed that all the mining leases be Geo-referenced mining leases using DGPS instruments and the State Government is empowered to grant authorization to individual/ /agencies to prepare maps and Indian Bureau of Mines have been instructed to consider only Geo-referenced maps of mining leases prepared and authenticated by recognized agencies by the State Government for approving mining plans and mining schemes.

Request for recognition of grant of individual/ /agencies for preparing Geo-referenced maps/plans of mining leases by DGPS Survey shall be considered by a panel of which headed by Shri Parag M. Nagarcenkar, Assistant Director, Directorate of Mines & Geology and the other members of the panel are as under:

1. Shri Andrew A. Menezes, Senior Scientist National Institute of Oceanography, Dona Paula-Goa.
2. Dr. Mohan Girap, Scientist Goa State Pollution Control Board, Panaji-Goa.
3. Dr. Kotha Mahender, Professor Goa University, Dona Paula-Goa.
4. Dr. Sanjay Gaikwad, Assistant Professor Parvatibai Chowgule College of Arts & Science, Margao-Goa.
5. Shri Jayant Sirsat, Assistant Geologist Directorate of Mines & Geology, Panaji-Goa.
6. Shri Jaiwant A. Kamat, Surveying Officer Directorate of Mines & Geology, Panaji-Goa.
7. Shri N. Subramanyam, Chief Surveyor Forest Department, Ponda-Goa.
8. Shri Petric Gonsalves, Head Surveyor Directorate of Settlement & Land Records, Panaji-Goa.

The said panel is constructed to hold the interviews/presentations from the different individuals/agencies who had applied for granting recognition for preparing Geo-referenced DGPS surveyed plans/maps connected with mining leases.

The panel shall be paid honorarium as and when they meet for holding the interview and presentation.

The panel shall meet as and when application for recognition is received by the Directorate of Mines & Geology.

The panel can Co-opt any other member as deemed fit.

This issued with the approval of Government.

Prasanna A. Acharya, Director (Mines & Geology).

Panaji, 7th November, 2012.

Corrigendum

No. DMG/TBC/2012/2202

In partial modification to the Order No. DMG/TBC/2012/2124 dated 12-11-2012, 'The other members of Committee are as follows' is to be read as below:

The other members of Committee are as follows:

- | | |
|--|---------------------|
| 1) Member of Legislative Assembly, Curchorem | — Member. |
| 2) Member of Legislative Assembly, Sanguem | — Member. |
| 3) Member of Legislative Assembly, Sanvordem | — Member. |
| 4) Member of Legislative Assembly, Thivim | — Member. |
| 5) Member of Legislative Assembly, Sankhalim | — Member. |
| 6) Assistant Director of Mines & Geology | — Member Secretary. |

Prasanna Acharya, Director & ex officio Joint Secretary (Mines & Geology).

Panaji, 21st November, 2012.

**Department of Personnel****Order**

File No. 15/17/96-PER

On recommendation of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide its letter No. COM/II/11/42(4)/2011/253 dated 30-10-2012, the Governor of Goa is pleased to promote Shri Premanand K. Naik, Extension Officer (Panchayats), to the post of Block Development Officer, Group 'B' Gazetted in the pay scale of ₹ 9,300-34,800 plus grade pay of ₹ 4,600/- on regular basis, with immediate effect.

His pay shall be fixed as per rules and he shall exercise option within one month from the date of issue of this order.

He shall be on probation for a period of two years from the date of his joining.

On promotion, he is posted as Block Development Officer, Ponda-II. He shall draw his salary against the post of BDO, Canacona.

Consequently, Kum. Mohini Halarnkar, BDO, Ponda-II is posted as BDO, Ponda-I.

By order and in the name of the Governor of Goa.

Sd/- (Umeshchandra L. Joshi), Under Secretary (Personnel).

Porvorim, 12th November, 2012.

Order

File No. 15/6/2003-PER(Part) Vol. 1

Read: Order No. 15/6/2003-PER(Part) dated 03-11-2010.

Order No. 15/6/2003-PER(Part) dated 06-12-2011.

Order No. 15/6/2003-PER(Part) Vol. 1 dated 06-07-2012.

The ad hoc promotion of the following officers in the Cadre of Mamlatdar/Joint Mamlatdar/Assistant Director of Civil Supplies is hereby extended for further period indicated against their names or till the posts are filled on regular basis, whichever is earlier:

Sr. No.	Name of the Officer	Ad hoc promotion extended	
		From	To
1.	Shri Ravishekhar G. Nipanikar	03-11-2012	02-05-2013.
2.	Shri Joao B. Fernandes	03-11-2012	02-05-2013.
3.	Kum. Shama Narvekar	03-11-2012	02-05-2013.
4.	Shri Laxmikant R. Dessai	03-11-2012	02-05-2013.

This issues with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/42(2)/2012/2557 dated 14-11-2012.

By order and in the name of the Governor of Goa.

Sd/- (Umeshchandra L. Joshi), Under Secretary (Personnel).

Porvorim, 15th November, 2012.

Order

File No. 17/Comp. Apptt/2012-PER

Read: Order No. 17/Comp.Apptn/2008-PER
dated 29-05-2008.

The Government of Goa is pleased to constitute a Screening Committee comprising of the following members to deal effectively with the cases of the compassionate appointments against Group 'C' & 'D' posts:

Chief Secretary	—	Chairman.
Addl. Secretary (Personnel)	—	Member.
Addl. Secretary (Finance)	—	Member.
Joint Secretary (G.A.)	—	Member.

This is issued in supersession of Order No. 17/Comp. Apptn/2008-PER dated 29-05-2008.

By order and in the name of the Governor of Goa.

N. P. Singnapurker, Under Secretary (Personnel-II).

Porvorim, 19th November, 2012.

Order

File No. 7/2/99-PER/PF-III

In pursuance of the Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training, New Delhi, Order F. No. 13/2/2012-EO(MM-I) dated 09-11-2012, the Governor of Goa is pleased to relieve Shri T. M. Balakrishnan, IAS, Secretary, Government of Goa from this Administration with effect from 19-11-2012 (a.n.), in order to take up his new assignment as Private Secretary to the Hon'ble Minister of State (Labour & Employment), Government of India, Shri Kodikunnil Suresh, on co-terminus basis.

By order and in the name of the Governor of Goa.

N. P. Singnapurker, Under Secretary (Personnel-II).

Porvorim, 16th November, 2012.

Order

File No. 6/13/2011-PER

Shri Johnson B. Fernandes, Deputy Collector & SDM, Ponda, shall hold charge of the post of Chief

Officer, Ponda Municipal Council, in addition to his own duties, with immediate effect and until further orders.

Consequently, Shri Pradeep S. Naik, Chief Officer, Ponda Municipal Council, shall report to Personnel Department, for further posting.

Shri Naik shall draw his salary on the 'Leave and Training Reserve Post' until further orders.

By order and in the name of the Governor of Goa.

Yetindra M. Maralkar, Additional Secretary (Personnel).

Porvorim, 19th November, 2012.

Order

File No. 7/2/99-PER (PF-IV)

In pursuance of the Government of India, Ministry of Home Affairs, New Delhi Order No. 14020/01/2012-UTS-I dated 26-06-2012, the Governor of Goa is pleased to appoint Shri Talem Tapok, IAS as the Managing Director (Goa State Scheduled Tribes Finance Development Corporation Ltd.), with immediate effect.

Consequently, Shri Vinayak Volvoikar, Under Secretary to Minister (Health) stands relieved from the post of Managing Director (Goa State Scheduled Tribes/Finance Development Corporation Ltd.).

Shri Talem Tapok, IAS has reported for duty to this Administration on 18-10-2012 (f.n.) after availing admissible joining time and was awaiting for posting.

The salary of Shri Talem Tapok, IAS from 18-10-2012 (f.n.) onwards shall be adjusted against the vacant post of Commissioner/Secretary (Finance).

By order and in the name of the Governor of Goa.

N. P. Singnapurker, Under Secretary (Personnel-II).

Porvorim, 21st November, 2012.

Department of Public Health

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Order

No. 22/2/2010-I/PHD

Read: 1) O. M. No. 1/1/82-PER(Part-VI) dated 06-08-2009 read with O.M. No. 35034/3/2008-Estt. (d) dated 19-05-2009.

2) O. M. No. 2/7/76-PER (Vol.III) Part dated 27-07-2011.

On recommendation of the Departmental Promotion Committee (Screening), Government is pleased to grant 1st Financial upgradation on completion of 10 years of continuous regular service under Modified Assured Career Progression Scheme (MACPS) to the following official of Institute of Nursing Education under Directorate of Health Services in terms of O.M. read at preamble, as per details given below:

Sr. No.	Name of Employee	Date of appointment as Lecturer	Date of completion of 10 years	Present pay scale (Rs.)	Upgradations on to be granted under MACP Scheme (Rs.)	Date from which 1st upgradation on is to be granted
1	2	3	4	5	6	7
1.	Smt. Flosy R. Rodrigues e Menezes, Lecturer	08-03-2000	07-03-2010	PB-IV ₹ 15,600-39,100+ ₹ 5,400/- (GP)	PB-IV ₹15,600-39,100+ ₹ 6,600/- (GP)	08-03-2010.

The above official may exercise an option in terms of F.R. 22(I) (a) (1) under VIth Pay Commission Scale if she so desires within one month from the date of issue of this order for fixing pay in the respective upgradation under Modified Assured Career Progression Scheme.

The expenditure on her pay and allowances shall be debited to the budget head under which she draws pay and allowances.

By order and in the name of the Governor of Goa.

Maria Seomara De souza, Under Secretary (Health-II).

Porvorim, 7th November, 2012.

Order

No. 47/29/2005-I/PHD

Government is pleased to transfer and post the following Junior Physician, Junior Paediatrician and Medical Officers under the Directorate of Health Services in public interest with immediate effect and post them to the places indicated against their names, as under:

Sr. No.	Name of the doctor and designation	Present posting	Posted on transfer at
1	2	3	4
1.	Dr. Terrance D'Costa, (contract), Junior Physician	CHC, Ponda	New Hospital, Ponda.

1	2	3	4
2.	Dr. Prity Sandip Shetye, Junior Paediatrician	New District Hospital, Mapusa	New Hospital, Ponda.
3.	Dr. Prashila Tulshidas Gaude, Medical Officer	Primary Health Centre, Marcaim	New Hospital, Ponda.
4.	Dr. Priya Pramod Gaitonde, Medical Officer	Primary Health Centre, Cansaulim	New Hospital, Ponda.
5.	Dr. Soniya Vengurlekar, Medical Officer	RMD, Vaddem	New Hospital, Ponda.

1	2	3	4
6. Dr. Shruti Subhash Borkar, Medical Officer	PHC, Shiroda	New Hospital, Ponda.	
7. Dr. Sulakshana Pandurang Naik, Medical Officer	Hospicio Hospital, Margao	New Hospital, Ponda.	
8. Dr. Vimmi Gude, Medical Officer	Hospicio Hospital, Margao	Primary Health Centre, Cansaulim.	
9. Dr. Edgar Menezes, Medical Officer	PHC, Curcho-rem	RMD, Vaddem.	
10. Dr. Amresh Naik (contract), Medical Officer	Hospicio Hospital, Margao	New Hospital, Ponda (shall draw salary against the newly created post of Medical Officer, New Hospital, Ponda w.e.f. October, 2012).	

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 14th November, 2012.

Order

No. 47/29/2005-I/PHD

Government is pleased to transfer Dr. Milind Colvalkar, Senior Gynaecologist under the Directorate of Health Services, working at New District Hospital, Mapusa to CHC, Ponda with immediate effect purely on working arrangement basis and until further order.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 19th November, 2012.

Order

No. 31/11/2005-I/PHD

In terms of guidelines contained in the Government of India, Ministry of Health & Family Welfare, New Delhi's letter D.O. No. R-14011/31/2005-EAG dated 25th July, 2005, Government

of Goa is pleased to constitute "Hospital Management Committee" for the Primary Health Centre, Betki of the following member for proper functioning & management of the hospital/Centre:

No.	Name	Address
1.	Shri Dinesh Gawde	Wadi-Betki.
2.	Shri Manoj Gaonkar	Gaonkarwada-Khandola.
3.	Shri Sunil Bhomkar	Bhoma.
4.	Ms. Sushila Naik	Bhoma.
5.	Shri Gokuldas Naik	Tivre-Marcel.
6.	Shri Pratap Volvoikar	Marcel.
7.	Shri Premanand Shirodkar	Deulwada-Marcel.
8.	Shri Umesh Turi	Madapai.
9.	Ms. Sulbha Vazir	Tivre-Orgao.
10.	Ms. Nilima Naik	Adcon-Bhom.

The terms of reference of the Committee shall be as under:

- Review of the OPD and IPD service performance of the hospital in the last quarter and service delivery targets for the next quarter.
- Review of the outreach work performed during the last quarter and outreach work schedule for the next quarter.
- Review of efforts in mobilizing resources from the Community, trade/industry and local branches of professional association like IMA and FOGSI etc.
- Review the report submitted by the monitoring Committee and direct appropriate remedial action.
- Discuss the proposal from the Executive Committee.

The Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 20th November, 2012.

Order

No. 31/11/2005-I/PHD

In terms of guidelines contained in the Government of India, Ministry of Health & Family Welfare, New Delhi's letter D.O. No. R-14011/31/2005-EAG dated 25th July, 2005, Government of Goa is pleased to constitute "Hospital

Management Committee" for the Primary Health Centre, Sanguem of the following member for proper functioning & management of the hospital/Centre:

No.	Name	Address
1.	Shri Manoday Phadte, Chairman	Margwada, Netravali, Sanguem-Goa.
2.	Shri Anand Naik	Temechowada, Sanguem Goa 403 704.
3.	Shri Supraj Tari	H. No. 112, Nr. Govt. Hospital, Sanguem-Goa.
4.	Shri Madhu Gaonkar	Mogoli-Uguem, Sanguem-Goa.
5.	Shri Minguel Mascarenhas	Dando, Sanguem.
6.	Shri Gurudas Naik	Dando, Sanguem.
7.	Shri Manoj Paryekar	Valkini, Col. No. 3, Bhati, Sanguem-Goa.
8.	Shri Sajjan Desai	Valkini, Col. No. 3, Bhati, Sangum-Goa.
9.	Shri Agnelo D'Costa	Sanguem-Goa.
10.	Ms. Changuna Salgaonkar	Vakarwada, Sanguem-Goa.
11.	Shri Sanjay Shirodkar	Uguem, Sanguem-Goa.
12.	Shri Francisca Lima	Sanguem-Goa.
13.	Shri Suresh Kepekar	H. No. 271/3, Ghati-wada Rivona, PO Quepem-Goa 403 705.
14.	Shri Michael Graciano Fernandes	Taripanto, Sanguem-Goa.
15.	Shri Prabhakar Gaonkar	Rivona, Sanguem-Goa.
16.	Shri Bhavesh Zambaulikar	Zambaulim, Sanguem-Goa.
17.	Shri Prasad Phal Desai	Deulmal, Quepem-Goa.
18.	Shri Sayaji (Guru) Desai	Margwada, Netravali, Sanguem-Goa.
19.	Shri Santosh Kakodkar	Dandole, Rivona, Sanguem-Goa.
20.	Shri Dhilesh Sambari	Bazarwada, Sanguem-Goa.

The terms of reference of the Committee shall be as under:

- Review of the OPD and IPD service performance of the hospital in the last quarter and service delivery targets for the next quarter.

- Review of the outreach work performed during the last quarter and outreach work schedule for the next quarter.
- Review of efforts in mobilizing resources from the Community, trade/industry and local branches of professional association like IMA and FOGSI etc.
- Review the report submitted by the monitoring Committee and direct appropriate remedial action.
- Discuss the proposal from the Executive Committee.

The Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 20th November, 2012.

Order

No. 31/11/2005-I/PHD

In terms of guidelines contained in the Government of India, Ministry of Health & Family Welfare, New Delhi's letter D.O. No. R-14011/31/2005-EAG dated 25th July, 2005, Government of Goa is pleased to constitute "Hospital Management Committee" for the Primary Health Centre, Chicalim of the following member for proper functioning & management of the hospital/Centre:

No.	Name	Address
1.	Shri Prasad Prabhu-gaonkar, Chairman	Headland Sada.
2.	Shri Yatin Camurlikar	Nr. Maruti Temple, New Vaddem.
3.	Shri Nanda Raut	Opp. Uma Petrol Pump, Mundvel.
4.	Shri Ronny D'Souza	Behind State Bank, Pish-Dongri.
5.	Shri Peter Araujo	Nr. Church, Baina.
6.	Shri Santosh Lotlikar	Aristocrat Apartment, Mangor Hill.
7.	Dr. Dharmendra Prabhudesai	Headland Sada.
8.	Shri Antony Monteiro	Near Destero Chapel, Baina.
9.	Shri Mahadev Dicholkar	Headland Sada.

The terms of reference of the Committee shall be as under:

- a) Review of the OPD and IPD service performance of the hospital in the last quarter and service delivery targets for the next quarter.
- b) Review of the outreach work performed during the last quarter and outreach work schedule for the next quarter.
- c) Review of efforts in mobilizing resources from the Community, trade/industry and local branches of professional association like IMA and FOGSI etc.
- d) Review the report submitted by the monitoring Committee and direct appropriate remedial action.
- e) Discuss the proposal from the Executive Committee.

The Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

D. G. Sardesai, Additional Secretary (Health).

Porvorim, 20th November, 2012.

Order

No. 31/11/2005-I/PHD

In terms of guidelines contained in the Government of India, Ministry of Health & Family Welfare, New Delhi's letter D.O. No. R-14011/31/2005-EAG dated 25th July, 2005, Government of Goa is pleased to constitute "Hospital Management Committee" for the Primary Health Centre, Casarvornem, Pernem-Goa of the following member for proper functioning & management of the hospital/Centre:

No.	Name	Address
1	2	3
1.	Shri Sanjay Devidas	Ozari-Pernem.
2.	Shri Sudhir Malik	Hasapur-Pernem.
3.	Shri Shamba Warang	Casarvornem-Pernem.
4.	Shri Kishor Aroskar	Casarvornem-Pernem.
5.	Shri Rajesh Shetkar	Casarvornem-Pernem.
6.	Shri Bhushan Shirodkar	Halarn-Pernem.
7.	Shri Prashant Gawas	Ibrampur-Pernem.
8.	Shri Amit Parab	Varkhand-Pernem.
9.	Ms. Ramita Shetye	Ozarim-Pernem.
10.	Shri Prakash Palyekar	Nagzar-Pernem.
11.	Shri Sagar Shetkar	Chandel-Pernem.

1	2	3
12.	Shri Rama Naik	Hankhane-Pernem.
13.	Shri Rudresh Palyekar	Casarvornem-Pernem.
14.	Shri Ashok Dhauskar	Ibrampur-Pernem.
15.	Ms. Kamini Mavlankar	Varkhand-Pernem.

The terms of reference of the Committee shall be as under:

- a) Review of the OPD and IPD service performance of the hospital in the last quarter and service delivery targets for the next quarter.
- b) Review of the outreach work performed during the last quarter and outreach work schedule for the next quarter.
- c) Review of efforts in mobilizing resources from the Community, trade/industry and local branches of professional association like IMA and FOGSI etc.
- d) Review the report submitted by the monitoring Committee and direct appropriate remedial action.
- e) Discuss the proposal from the Executive Committee.

The Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

D. G. Sardesai, Additional Secretary (Health).

Porvorim, 20th November, 2012.

Order

No. 31/11/2005-I/PHD

In terms of guidelines contained in the Government of India, Ministry of Health & Family Welfare, New Delhi's letter D.O. No. R-14011/31/2005-EAG dated 25th July, 2005, Government of Goa is pleased to constitute "Hospital Management Committee" for the Primary Health Centre, Sanquelim of the following member for proper functioning & management of the hospital/Centre:

No.	Name	Address
1	2	3
1.	Shri Vishwambhar Gawas, Chairman	Navelim-Goa.
2.	Shri Dattaram Chimulkar	Sakhali-Goa.

1	2	3
3. Shri Govind Avkhale		Viridi-Sakhali.
4. Shri Damu Naik		Sakhali.
5. Shri Dilip Fulari		Sakhali.
6. Ms. Nisha Pokle		Sakhali.
7. Shri Ramchandra Naik		Navelim-Maina.
8. Shri Chandrakant Gawas		Amona.
9. Shri Shaijad Khan		Sakhali.
10. Shri Navnath Surlakar		Surla.
11. Shri Rohidas Fondekar		Surla.
12. Shri Shamba Gaonkar		Velgue.
13. Shri Vishram Parab		Kothambi-Pale.
14. Shri Archana Korgaonkar		Sakhali.
15. Shri Prakash Gawas		Pale-Goa.
16. Shri Sunil Sinari		Amona.
17. Shri Shantaram Ghadi		Kudne.
18. Shri Ranjesh Sawant		Amona.
19. Shri Sakharam Ghadi		Surla.
20. Ms. Ankita Naik		Kudne.

The terms of reference of the Committee shall be as under:

- Review of the OPD and IPD service performance of the hospital in the last quarter and service delivery targets for the next quarter.
- Review of the outreach work performed during the last quarter and outreach work schedule for the next quarter.
- Review of efforts in mobilizing resources from the Community, trade/industry and local branches of professional association like IMA and FOGSI etc.
- Review the report submitted by the monitoring Committee and direct appropriate remedial action.
- Discuss the proposal from the Executive Committee.

The Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 20th November, 2012.

Order

No. 31/11/2005-I/PHD

In terms of guidelines contained in the Government of India, Ministry of Health & Family Welfare, New Delhi's letter D.O. No. R-14011/31/2005-EAG dated 25th July, 2005, Government of Goa is pleased to constitute "Hospital Management Committee" for the Primary Health Centre, Aldona of the following member for proper functioning & management of the hospital/Centre:

No.	Name	Address
1	2	3
1.	John Mascaranhas, Chairman	Khorjuvem-Cushen, Aldona.
2.	Shri Prasad Narse	H. No. 30A/B, Arao, Pomburpa-Bardez.
3.	Shri Cusebio D'sa	H. No. 967, Attafondem Moira, Bardez.
4.	Shri Sukhanand Naik	H. No. 659, Santarse, Aldona.
5.	Shri Sagar Malvankar	H. No. 399, Vaijinwada, Nachinola.
6.	Shri Allan Noronha	Tin Bldg., Alto Porvorim.
7.	Shri Colin Vaz	H. No. 952, Castelwado, Carona, Bardez-Goa.
8.	Shri Gonsalo Miranda	Quitla-Aldona.
9.	Shri Dilip Madkaikar	H. No. 152/1, Jaidev-wada, Nachinola.
10.	Shri Charudatta Panajikar	H. No. 523/B, Athalwada, Khorjuve.
11.	Shri Bhagwant L. Naik	H. No. 516, Gangoz, Salvador-do-Mundo.
12.	Shri Ashok Shetty	H. No. 891, Pundalik Nagar, Bardez.
13.	Smt. Geeta Malgaonkar	Housing Board Colony Porvorim-Bardez.
14.	Shri Bipin Natekar	Near Electricity Department, Alto Porvorim.
15.	Ms. Shweta Naik	H. No. 1012/2, Police Hsg. Colony, Socorro-Bardez.
16.	Shri Shamba Mayekar	Sanjaynagar-Alto Porvorim, Bardez.
17.	Shri Mangesh Kotnis	Behind Bhate Hospital, Socorro, Bardez.
18.	Shri Kamlakant Naik	Salai-Salvador-do-Mundo, Bardez.
19.	Shri Vishram Govekar	Sanjaynagar-Alto Porvorim, Bardez.

1	2	3
20.	Shri Alan Noronha	Opp. Gauri Petrol Pump Nr. Teen Bldg. Stop, Porvorim.

The terms of reference of the Committee shall be as under:

- Review of the OPD and IPD service performance of the hospital in the last quarter and service delivery targets for the next quarter.
- Review of the outreach work performed during the last quarter and outreach work schedule for the next quarter.
- Review of efforts in mobilizing resources from the Community, trade/industry and local branches of professional association like IMA and FOGSI etc.
- Review the report submitted by the monitoring Committee and direct appropriate remedial action.
- Discuss the proposal from the Executive Committee.

The Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 20th November, 2012.

Order

No. 31/11/2005-I/PHD

In terms of guidelines contained in the Government of India, Ministry of Health & Family Welfare, New Delhi's letter D.O. No. R-14011/31/2005-EAG dated 25th July, 2005, Government of Goa is pleased to constitute "Hospital Management Committee" for the Primary Health Centre, Colvale of the following member for proper functioning & management of the hospital/Centre:

No.	Name	Address
1	2	3
1.	Shri Sriram Chodankar, Chairman	Tarwada-Colvale, Bardez-Goa.
2.	Shri Ankush Shirodkar	Koniwada-Colvale, Bardez-Goa.

1	2	3
3.	Shri Prasad Sinari	Tarchegalu-Colvale, Bardez-Goa.
4.	Shri Ritesh Varkhandkar	Konibag-Colvale, Bardez-Goa.
5.	Shri Vinayak Talamkar	Talewada-Revoda, Bardez-Goa.
6.	Shri Rajaram Mandrekar	Talewada-Revoda, Bardez-Goa.
7.	Shri Namdev Chari	Wadi-Nadora, Bardez-Goa.
8.	Shri Vishwanath Haldankar	Juve-Nadora, Bardez-Goa.
9.	Shri Ladu Kubal	Thorli-Chandai, Pirna, Bardez.
10.	Shri Gopal Naik	Naikwada, Pirna, Bardez-Goa.
11.	Shri Chandranath Raul	Bharvanwada-Camurli, Bardez-Goa.
12.	Shri Abhay Pednekar	Khairat-Camurli, Bardez-Goa.
13.	Shri Francis Vaz	Madhalawada, Asso- nora, Bardez-Goa.
14.	Shri Sudesh Halarnkar	Kumavnebhat-Sirsai, Bardez-Goa.
15.	Shri Michael Fernandes	Murad, Tivim, Bardez-Goa.

The terms of reference of the Committee shall be as under:

- Review of the OPD and IPD service performance of the hospital in the last quarter and service delivery targets for the next quarter.
- Review of the outreach work performed during the last quarter and outreach work schedule for the next quarter.
- Review of efforts in mobilizing resources from the Community, trade/industry and local branches of professional association like IMA and FOGSI etc.
- Review the report submitted by the monitoring Committee and direct appropriate remedial action.
- Discuss the proposal from the Executive Committee.

The Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 20th November, 2012.

Order

No. 31/11/2005-I/PHD

In terms of guidelines contained in the Government of India, Ministry of Health & Family Welfare, New Delhi's letter D.O. No. R-14011/31/2005-EAG dated 25th July, 2005, Government of Goa is pleased to constitute "Hospital Management Committee" for the Primary Health Centre, Siolim of the following member for proper functioning & management of the hospital/Centre:

No.	Name	Address
1.	Shri Shivaji Gauns, Chairman	H. No. 1448, Bhati, Anjuna, Bardez-Goa, 403509.
2.	Shri Datta Salgaonkar	Wadi-Siolim,
3.	Shri Digamber Kalangutkar	Verla-Canaca.
4.	Ms. Amita V. Korgaonkar	Canca-Bandh.
5.	Shri Deepal Haldankar	Gaunsawada-Sodiem.
6.	Shri Pradeep Pednekar	Sodiem-Tropa.
7.	Shri Digamber Agarwadekar	Madhlebbhat-Siolim.
8.	Shri Raju Banaulikar	Oxel-Gublawada.
9.	Mr. Bharati Vaingankar	Oxel-Bamanwada.
10.	Shri Dinesh Mayekar	Anjuna.
11.	Shri Dinesh Patil	Vagator-Anjuna.

The terms of reference of the Committee shall be as under:

- Review of the OPD and IPD service performance of the hospital in the last quarter and service delivery targets for the next quarter.
- Review of the outreach work performed during the last quarter and outreach work schedule for the next quarter.
- Review of efforts in mobilizing resources from the Community, trade/industry and local branches of professional association like IMA and FOGSI etc.
- Review the report submitted by the monitoring Committee and direct appropriate remedial action.
- Discuss the proposal from the Executive Committee.

The Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

D. G. Sardessai, Additional Secretary (Health).
Porvorim, 20th November, 2012.

Order

No. 31/11/2005-I/PHD

In terms of guidelines contained in the Government of India, Ministry of Health & Family Welfare, New Delhi's letter D.O. No. R-14011/31/2005-EAG dated 25th July, 2005, Government of Goa is pleased to constitute "Hospital Management Committee" for the Primary Health Centre, Candolim of the following member for proper functioning & management of the hospital/Centre:

No.	Name	Address
1.	Shri Yeshwant Kandolkar, Chairman	Khobrawada, Calangute, Bardez-Goa.
2.	Shri Sameer Govekar	Khobrawada, Calangute, Bardez-Goa.
3.	Shri Sebastian Fernandes	Candolim, Bardez-Goa.
4.	Ms. Swati Verlekar	Gaurawada, Calangute, Bardez-Goa.
5.	Ms. Anita Parulekar	Bamanwada, Candolim, Bardez-Goa.
6.	Shri Mohan Palyekar	Baga, Calangute, Bardez-Goa.
7.	Shri Laxman Palyekar	Naikwada, Calangute, Bardez-Goa.
8.	Shri Alex Fernandes	Calangute, Bardez-Goa.
9.	Shri Albert Fernandes	Candolim, Bardez-Goa.
10.	Shri Praveen Shirodkar	Titowada-Nerul, Bardez-Goa.
11.	Shri Sandeep Chodankar	Fattawada-Nerul, Bardez-Goa.
12.	Shri Felix D'Souza	Kegdoli, Reis, Magos, Bardez-Goa.
13.	Shri Digamber Korgaonkar	Bamboo Motel-Reis, Magos.
14.	Shri Sham Govekar	Amekhan, Reis Magos.
15.	Shri Dayanand Shirodkar	Savle-Pilerne.
16.	Shri Ajay Govekar	Maine-Pilerne, Bardez-Goa.
17.	Shri Kolgonda Patil	Araddi, Saligao, Bardez-Goa.
18.	Shri George Remedies	Molebhat, Saligao, Bardez-Goa.
19.	Shri Avinash Naik Mhapsekar	Barrosawada, Sangolda.

The terms of reference of the Committee shall be as under:

- a) Review of the OPD and IPD service performance of the hospital in the last quarter and service delivery targets for the next quarter.
- b) Review of the outreach work performed during the last quarter and outreach work schedule for the next quarter.
- c) Review of efforts in mobilizing resources from the Community, trade/industry and local branches of professional association like IMA and FOGSI etc.
- d) Review the report submitted by the monitoring Committee and direct appropriate remedial action.
- e) Discuss the proposal from the Executive Committee.

The Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

D. G. Sardesai, Additional Secretary (Health).
Porvorim, 20th November, 2012.

Order

No. 31/11/2005-I/PHD

In terms of guidelines contained in the Government of India, Ministry of Health & Family Welfare, New Delhi's letter D.O. No. R-14011/31/2005-EAG dated 25th July, 2005, Government of Goa is pleased to constitute "Hospital Management Committee" for the District Hospital, Mapusa-Goa of the following member for proper functioning & management of the hospital/Centre:

- | | |
|---------------------------|---------------------------------|
| 1. Shri Paresh Raikar, | Mapusa-Goa. |
| Chairman | |
| 2. Ms. Marlene D'Souza | Mapusa-Goa. |
| 3. Shri Anil Morajkar | Muddawada-Parra,
Bardez-Goa. |
| 4. Shri Anand Halankar | Colvale, Bardez-Goa. |
| 5. Shri Caitano D'Souza | Gaurawada,
Calangute. |
| 6. Shri Chandrakant | Ansabhat, Mapusa. |
| Pandit | |
| 7. Shri Mahadev Desai | Kucheli, Mapusa. |
| 8. Shri Pundalik Narvekar | Khorli, Mapusa. |
| 9. Shri Deepak Mhadeshri | Gausawada,
Mapusa. |
| 10. Shri Sameer Mhapsekar | Ansabhat, Mapusa. |

- | | |
|----------------------------|---|
| 11. Shri Sushant | Karaswada, Mapusa. |
| Harmalkar | |
| 12. Shri Vallabh Dhakankar | Korli, Mapusa. |
| 13. Shri Avelino Noronha | Tivim. |
| 14. Shri Jerry Noronha | Naikawada, Aldona. |
| 15. Shri Govind Gadekar | Shetyewada,
Duler. |
| 16. Shri Uday Pirankar | Guirim, Bardez. |
| 17. Shri Surya Pednekar | Saligao, Morod. |
| 18. Shri Digambar Natekar | 923/33, Nr. Socorro
Gram Panchayat,
Porvorim, Bardez-
Goa. |
| 19. Shri Mohan Dabhale | Verla, Canca. |
| 20. Shri Paresh Palyekar | Canca, Bandh. |
| 21. Shri Ganesh Shirodkar | Simwada, Anjuna. |
| 22. Dr. Sunita Nagvekar | H. No. 981/2,
Ambirne, Socorro. |
| 23. Shri Prashant Gadekar | Gadekar Bhatle,
Pernem. |
| 24. Adv. Arjun Gawandi | Deulwada, Tuyem. |
| 25. Shri Rajesh Gaonkar | Suranguli, Valpoi,
Satari-Goa. |
| 26. Shri Mahesh Tambat | Narayannagar
Honda. |
| 27. Shri Ladko Kinalkar | Sawanwada, Maem,
Bicholim-Goa. |
| 28. Shri Samir Vaingankar | Bicholim-Goa. |

The terms of reference of the Committee shall be as under:

- a) Review of the OPD and IPD service performance of the hospital in the last quarter and service delivery targets for the next quarter.
- b) Review of the outreach work performed during the last quarter and outreach work schedule for the next quarter.
- c) Review of efforts in mobilizing resources from the Community, trade/industry and local branches of professional association like IMA and FOGSI etc.
- d) Review the report submitted by the monitoring Committee and direct appropriate remedial action.
- e) Discuss the proposal from the Executive Committee.

The Committee shall meet at least once every quarter.

By order and in the name of the Governor of Goa.

D. G. Sardesai, Additional Secretary (Health).
Porvorim, 20th November, 2012.

Order

No. 4/2/2004-IV/PHD

Government is pleased to promote Dr. Sachin S. Kakodkar, Lecturer in Orthodontics & Dentofacial Orthopaedics to the post of Assistant Professor in Orthodontics & Dentofacial Orthopaedics in Goa Dental College and Hospital purely on ad hoc basis in the Pay Band—3 ₹ 15,600-39,100+Grade Pay of ₹ 6,600/-+NPA and other allowances admissible as per the rules, with immediate effect.

The ad hoc appointment is initially for a period of one year or till the post is filled on regular basis, whichever is earlier.

The above ad hoc appointment will not bestow on him any claim for regular promotion on the service rendered by him on ad hoc basis in the grade and will not count for the purpose of seniority in the grade for eligibility for promotion to the next higher grade, if any.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Under Secretary (Health).

Porvorim, 20th November, 2012.

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Department of Revenue

Order

No. 22/4/2011-RD

Whereas, the Government of Goa, vide Notification No. 22/4/2011-RD dated 22-07-2011, issued under sub-section (1) of Section 4 and sub-section (4) of Section 17 of the Land Acquisition Act, 1894 (Act 1 of 1894) (hereinafter referred to as the "said Act"), and published in the Official Gazette, Series II No. 17, dated 28-07-2011, notified that the land specified in the Schedule thereof (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land acquisition for Rural Garbage Disposal Scheme in property bearing Survey No. 106/1 (Part) of Agonda Village in Canacona Taluka (hereinafter referred to as the "said public purpose");

And whereas, the Government of Goa, considered the report made by the Collector, under sub-section (1) of Section 17 of the said Act and on being satisfied that the said land is needed for the said public purpose, vide Notification No. 22/4/2011-RD dated 16-07-2012, issued under Section 6 of the said Act, and published in the Official Gazette, Series II No. 17, dated 26-07-2012, declared that the said land is required for the said public purpose and whereas 5-A report does not apply this case.

Now, therefore, in exercise of the powers conferred by Section 7 of the Land Acquisition Act, 1894 (Act 1 of 1894), the Government of Goa hereby directs the Collector, South Goa District, Margao-Goa, to take the order for acquisition of the said land.

By order and in the name of the Governor of Goa.

Sd/- (Ashutosh Apte), Under Secretary (Revenue-I).
Porvorim, 19th November, 2012.

◆◆◆

Department of Women & Child Development

Directorate of Women & Child Development

Notification

No. 2-280-SL-2012-DW&CD/6523

Read: Notification No. 2-280-SL-2012-DW&CD-4291 dated 01-10-2012.

In exercise of the powers conferred by Clause 6 (a) of Griha Aadhar Scheme, Government of Goa hereby appoint Shri Rupesh Kamat, R/o 159, Anandi, near Mapusa Clinic, Feira Baixa, Mapusa-Goa 403 507, a Social Worker as a Member of the Committee constituted in terms of Clause 6 of the scheme, with immediate effect and until further orders.

By order and in the name of the Governor of Goa.

Sd/- (Sunil Masurkar), Director & ex officio Joint Secretary (Women & Child Development).

Panaji, 26th November, 2012.

www.goaprintingpress.gov.in

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